# Hydride Exchange Reaction in Trimetallic Clusters. An $a b$ Initio Molecular Orbital Study of $\mathrm{M}_{3}(\mathrm{CO}) 9(\mu-\mathrm{H})_{3}\left(\mu_{3}-\mathrm{CH}\right)$ ( $\mathrm{M}=\mathrm{Os}, \mathrm{Ru}$ ) 

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#### Abstract

An ab initio molecular orbital study is presented on the mechanism of the hydride exchange reaction in the trimetallic complex $\mathrm{M}_{3}(\mathrm{CO})_{9}(\mu-\mathrm{H})_{3}\left(\mu_{3}-\mathrm{CH}\right)(\mathrm{M}=\mathrm{Os}, \mathrm{Ru})$. Based on the calculated structures and energies of many intermediates and transition states, it is proposed that the hydride exchange reaction takes place in multiple steps via two energetically competitive pathways. The "inner" pathway consists of the following steps: (1) migration of the bridging hydride $\mathrm{H}^{*}$ to the nearby equatorial terminal position to form a seven-coordinated M ; (2) clockwise turnstile rotation of three carbonyls and $\mathrm{H}^{*}$ around this M ; (3) insertion of $\mathrm{H}^{*}$ into the $\mathrm{M}-\mathrm{C}$ bond; (4) formation of the $\mathrm{H}^{*} \mathrm{CH}$ transition-state complex as the midpoint of the degenerate exchange process; and finally the reversal of steps 3,2 , and 1. The "outer" pathway involves the following steps: ( $1^{\prime}$ ) migration of the bridging $\mathrm{H}^{*}$ to the farther-away equatorial terminal position to form a seven-coordinated M ; ( $2^{\prime}$ ) anticlockwise turnstile rotation of three carbonyls and $\mathrm{H}^{*}$; and finally a merging with step 3 of the "inner" pathway. Some of the above steps may take place as a concerted single step. The calculated barrier heights are in good agreement with the experimental values and support the experiment in that the reaction of the Ru complex should be easier than that of the Os complex. A direct mechanism without involving seven-coordinated intermediates is unlikely.


## Introduction

In the last 15 years, the ability of the second and third row transition metals to form stable polymetallic compounds has opened a wide field of organometallic chemistry. Late transition element clusters, in particular the triruthenium and triosmium carbonyl compounds, have come to play a major role in this development. These compounds, which can be seen as derivatives of the original dodecacarbonyls $\mathrm{Ru}_{3}(\mathrm{CO})_{12}$ and $\mathrm{Os}_{3}(\mathrm{CO})_{12}(1)$ whose structures have been known for many years, ${ }^{1}$ are involved as homogeneous catalysts in many reactions, such as the activation of the $\mathrm{C}-\mathrm{H}$ bond of dienes and trienes and the insertion of carbonyl. ${ }^{2}$ This variety of reactions is attributed to the strength of the metal-metal bonds, which allows various coordination modes like $\mu_{2}: \eta^{1}, \mu_{2}: \eta^{2}, \mu_{3}: \eta^{1}, \mu_{3}: \eta^{2}$, and $\mu_{3}: \eta^{3}$. First row transitionmetal clusters are less reactive because of the propensity of these compounds to form bridged metal-metal bonds in order to compensate for their intrinsic weakness. Recently, these discrete compounds have also been proposed as models for metallic surfaces since the very peculiar $\mu_{3}: \eta^{2}: \eta^{2}: \eta^{2}$ coordination mode has been obtained for arene clusters. ${ }^{3}$

Starting from the dodecacarbonyl $\mathrm{M}_{3}(\mathrm{CO})_{12}$ (1), many reactions take place through the formation of carbonyl polyhy-

[^0]drides, such as $\mathrm{M}_{3}(\mathrm{CO})_{10}(\mu-\mathrm{H})_{2}$ and $\mathrm{M}_{3}(\mathrm{CO})_{10}(\mu-\mathrm{H})(\mu-\mathrm{L})(\mathrm{L}=$ $\mathrm{R}, \mathrm{CO}, \ldots$ ), as the first step of the catalytic process. Most of them today are structurally well characterized by X-ray or neutron diffraction ${ }^{4}$ and are commonly synthesized. Even though these structural studies have been well developed in the last 10 or 15 years, the dynamic properties of such compounds have been the subjects of only recent studies.
It has been noticed in several of these trimetallic carbonyl polyhydrides that a hydrogen atom connected to a metal center, a terminal or bridging hydride, can undergo site exchange with a hydrogen in a ligand. The first such example, which is the center of our study, is the trimetallic nonacarbonyl $\mathrm{M}_{3}(\mathrm{CO})_{9-}$ $(\mu-\mathrm{H})_{3}\left(\mu_{3}-\mathrm{CH}\right)(\mathrm{M}=\mathrm{Fe}, \mathrm{Ru}, \mathrm{Os})(2)$, in which the exchange between a hydride bridging a metal-metal bond and the methylidyne hydrogen has been observed. ${ }^{5,6}$ It has been shown ${ }^{6}$ for Os that, even though the exchange is slow at room temperature, it can be observed by spin saturation transfer at temperatures above $80^{\circ} \mathrm{C}$. The experimental activation parameters for this process are $\Delta H^{*}=24.0 \pm 1.7 \mathrm{kcal} / \mathrm{mol}$ and $\Delta S^{*}=2.0 \pm 1.8$ $\mathrm{cal} / \mathrm{deg} / \mathrm{mol}$. For Ru , the exchange is evident at lower temperature ( $34^{\circ} \mathrm{C}$ ), and experiments suggest that the energetic parameters should be $3-5 \mathrm{kcal} / \mathrm{mol}$ lower than those for Os ; the experimental $\Delta G^{*}$ of the reaction measured at $34^{\circ} \mathrm{C}$ is 20.6 $\mathrm{kcal} / \mathrm{mol}$. The exchange mechanism depicted in Scheme 1 has been proposed for these two compounds. For reasons of clarity, carbonyl oxygen atoms will be omitted from now on in figures and schemes. The exchange should start by a hydride transfer from an $\mathrm{M}-\mathrm{M}$ bond to an $\mathrm{M}-\mathrm{C}$ bond, as shown in a in Scheme 1. The second step, $b$, is an exchange between the terminal and the bridging H atoms of the $\mathrm{CH}_{2}$ species thus formed. The system

[^1]
## Scheme 1




I
VII'
returns to the original structure 2, denoted I from now on, by a reversal of the first step, i.e., a migration (step c) of a hydride from an $\mathrm{M}-\mathrm{C}$ bond to the nonbridged $\mathrm{M}-\mathrm{M}$ bond. This mechanism is supported by the fact that it involves some isomers postulated for the Fe corresponding system and ferraboranes. ${ }^{5}$ An $\mathrm{Fe}-\mathrm{C}-\mathrm{H}$ interaction has been directly detected for the $\mathrm{Fe}_{3}-$ (CO) $9_{9}\left(\mu_{3}-\mathrm{CH}_{2}\right)(\mu-\mathrm{H})^{-}$anion. Such a mechanism is also reinforced by the fact that the presence of CO does not affect the exchange process, suggesting that the exchange does not take place through a reversible loss of a CO molecule and the formation of a terminal hydride from a bridging one but through a true intramolecular exchange.

The mechanism of Scheme 1 is also consistent with results reported for the similar $\mathrm{Os}_{3}(\mathrm{CO})_{10}(\mu-\mathrm{H})_{2}\left(\mu-\mathrm{CH}_{2}\right)$ complex $3 .^{7} \mathrm{~A}$ neutron diffraction experiment has revealed that the structure in the crystal is well written as $3 .{ }^{8}$ A tautomeric pair can, however, exist in solution: not only the conformation $\mathbf{3}$ but also an isomer of which the formula can be written as $\mathrm{Os}_{3}(\mathrm{CO})_{10}(\mu-\mathrm{H})\left(\mu: \eta^{2}-\right.$ $\mathrm{CH}_{3}$ ), obtained by the transfer of a hydride bridging a metalmetal bond into an $\mathrm{Os}-\mathrm{C}$ bond. This hydride migration, associated with a rotation of the $\mu: \eta^{2}-\mathrm{CH}_{3}$ species, can undergo a hydride exchange in a way similar to the mechanism proposed for 2. Kneuper and Shapley have also investigated the hydride exchange between ring and metal sites in the arene complex $\mathrm{Os}_{3}(\mathrm{CO})_{9^{-}}$ $(\mu-\mathrm{H})_{2}\left(\mu_{3}: \eta^{2}-\mathrm{C}_{6} \mathrm{H}_{4}\right)$ and related derivatives ${ }^{9}$ and the $\mathrm{H} / \mathrm{D}$ exchange between ring and metal sites in the benzylidyne complex $\mathrm{Os}_{3}(\mathrm{CO})_{9}(\mu-\mathrm{H})_{3}\left(\mu_{3}-\mathrm{CC}_{6} \mathrm{D}_{5}\right) \cdot{ }^{10}$

We have previously carried out ab initio molecular orbital (MO) studies on the electronic structure and the rotational barrier of benzene in the triosmium "helicopter" complex $\mathrm{Os}_{3}(\mathrm{CO})_{9^{-}}$ $\left(\mathrm{C}_{6} \mathrm{H}_{6}\right)$, on the geometrical and electronic structures of triruthenium complexes $\mathrm{Ru}_{3} \mathrm{Cp}^{*}{ }_{3}(\mu-\mathrm{H})_{3}\left(\mu_{3}-\mathrm{H}\right)_{2}, \mathrm{Ru}_{3} \mathrm{Cp}^{*}{ }_{3}(\mu-\mathrm{H})_{6}{ }^{+}$, and $\mathrm{Ru}_{3} \mathrm{Cp}^{*}{ }_{3}(\mu-\mathrm{H})_{3}$, and on the rearrangement of $\mathrm{Ru}_{3} \mathrm{Cp}^{*}{ }_{3}(\mu-$ $\mathrm{H})_{3}\left(\mu_{3}: \eta^{2}-\mathrm{HCCR}^{\prime}\right) .{ }^{11}$ In the present paper, we will focus on and carry out a similar ab initio MO study on the H exchange process in the complex $\mathrm{M}_{3}(\mathrm{CO})_{9}(\mu-\mathrm{H})_{3}\left(\mu_{3}-\mathrm{CH}\right)(\mathrm{M}=\mathrm{Os}, \mathrm{Ru})$. Based on the experimental hypothesis that the exchange takes place through the insertion of a hydride bridging a metal-metal bond

[^2]into an $\mathrm{M}-\mathrm{C}(\mathrm{H})$ bond and the rotation of the formed $\mathrm{CH}_{2}$ species, we considered and determined the possible structures on such pathways in order to obtain a qualitative and quantitative profile of the exchange potential energy surface (PES). After the methods section, we will discuss in detail the geometries and energies of many intermediates and transition states we have obtained for the Os compound. In the following section, we will briefly discuss the Ru analog, which has many similarities to the Os compound.

## Methods of Calculations

All the structures have been optimized by an energy gradient method at the RHF level using the Gaussian 90 and Gaussian 92 packages. ${ }^{12}$ The metal centers have been described with the relativistic effective core potential of Hay and Wadt, including 60 and 28 core electrons for Os and Ru , respectively, and the associated valence double- $\zeta$ quality basis set. ${ }^{13}$ The basis sets used for the other atoms are the split-valence 6-31G ${ }^{14}$ on the H centers and the methylidyne C center and the minimal STO-3G basis set ${ }^{15}$ on the spectator carbonyl ligands. The use of a minimal basis set for spectator ligands not directly involved in a reaction has been justified in several theoretical studies. ${ }^{11,16}$ For the reactant complex I, we have carried out full geometry optimization under the experimental $C_{3 v}$ symmetry. As will be shown later, all the $\mathrm{M}-\mathrm{C}$ and $\mathrm{C}-\mathrm{O}$ distances and the $\mathrm{M}-\mathrm{C}-\mathrm{O}$ angles are found to be nearly identical. Therefore, for all subsequent optimizations, we froze them at $1.937 \AA, 1.150 \AA$, and $180.0^{\circ}$, respectively, for Os and $2.002 \AA, 1.146 \AA$, and $180.0^{\circ}$ for Ru . These model distances are obtained by averaging the distances obtained in the full optimization calculation for $\mathbf{I}$, and the carbonyls are assumed to be linear. In order to include the correlation effects for more reliable energetics, we carried out single-point frozen-core Møller-Plesset secondorder perturbation (MP2) calculations at the RHF geometries using the previously described basis set. The identification of some structures optimized under symmetry constraints has been carried out by a partial calculation of the Hessian matrix including only some important degrees of freedom, as will be discussed later.

In the figures presented in this paper, we use bold numbers to show the geometrical parameters of the Os structures and light numbers for Ru ones. Parameters involving the metal centers are written with the Os label. The RHF and MP2 energies, relative to the reactant I, of all the calculated structures are summarized in Table 1.

[^3]Table 1. RHF and MP2 Energies Relative to I (in kcal/mol) for the Different Significant Structures Obtained for $\mathrm{M}_{3}(\mathrm{CO})_{9}(\mu-\mathrm{H})_{3}\left(\mu_{3}-\mathrm{CH}\right), \mathrm{M}=\mathrm{Os}, \mathrm{Ru}$

|  | $\mathrm{Os}_{3}(\mathrm{CO})_{9}(\mu-\mathrm{H})_{3}\left(\mu_{3}-\mathrm{CH}\right)$ |  |  | $\mathrm{Ru}_{3}(\mathrm{CO})_{9}(\mu-\mathrm{H})_{3}\left(\mu_{3}-\mathrm{CH}\right)$ |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | RHF | MP2 |  | RHF | MP2 |
| Ia | 0.0 | 0.0 |  | 0.0 | 0.0 |
| II, TS | 43.1 | 25.2 |  | 39.8 | 21.1 |
| III | 14.7 | 14.0 |  | 13.3 | 14.8 |
| IV, TS | 47.0 | 24.9 |  | 51.8 | 19.1 |
| V | 12.8 | 6.7 |  | 15.4 | 6.4 |
| VI, TS | 18.1 | 15.0 |  | 19.1 | 7.9 |
| VII | 13.5 | 14.6 |  | 7.9 | 12.7 |
| VIII, TS | 22.8 | 22.6 |  | 19.4 | 23.0 |
| IX, TS | 45.8 | 21.8 |  | 53.0 | 17.7 |
| X | 10.1 | 6.6 |  | 12.9 | 10.7 |
| XI, TS | 47.8 | 26.3 |  | 54.5 | 10.5 |
| XII | 29.1 | 29.7 |  | 26.7 | 24.6 |
| XIII, top | 55.1 | 36.9 |  | 50.7 | 30.6 |
| XIV, TS | 30.1 | 29.8 |  |  |  |

${ }^{a}$ The absolute energies (in Hartrees) of the partially optimized structures I are -1312.856 49 at the RHF level and -1315.218 18 at the MP2 level for the Os compound and -1321.13977 at the RHF level and -1323.58864 at the MP2 level for the Ru analog.

## Results and Discussion

(I) The $\mathrm{Os}_{3}(\mathrm{CO})_{9}(\mu-\mathrm{H})_{3}\left(\mu_{3}-\mathrm{CH}\right)$ Complex. In order to give a better perspective on the rather complicated mechanism of reaction we have found, in the first subsection we will briefly present the significant intermediate and transition structures in the order they appear on the path from the reactant to the product. The energetics of PES of the entire mechanism will be discussed in the second subsection. The details of the electronic and geometrical structure of each intermediate and transition state will be discussed in the last subsection.
A. Intermediate and Transition Structures. In the rest of this paper, we will adopt the conventions shown in Scheme 1: C will refer to the $\mu_{3}-\mathrm{C}(\mathrm{H})$ center and H to the terminal hydrogen connected to C in the reactant, and $\mathrm{H}^{*}$ is the chosen bridging hydride to be exchanged with H , usually represented by a black circle in the succeeding drawings. The two remaining bridging hydrides will be referred to as $\mathrm{H}_{\mathrm{b}}$ and represented without a label. In some cases, $\mathrm{C}_{\mathrm{ax}}$ will denote an axial carbonyl ligand and $\mathrm{C}_{e q}$ an equatorial carbonyl ligand. The carbonyls or carbonyl carbons at the reaction center are sometimes labeled by $\mathrm{X}, \mathrm{Y}$, and $\mathbf{Z}$ for easier identification. In the reactant $\mathrm{I}, \mathrm{M}_{3}(\mathrm{CO})_{9}(\mu-$ $\mathrm{H})_{3}\left(\mu_{3}-\mathrm{CH}\right)$, assumed to be in $\mathrm{C}_{3 v}$ symmetry, the $\mathrm{C}, \mathrm{H}$, and $\mathrm{H}^{*}$ atoms are in one plane perpendicular to the $\mathrm{Os}_{3}$ plane. As shown in Scheme 1, this plane has been chosen as the $x z$ plane and the metal plane as the $x y$ plane, with the origin N at the center of the metal triangle. $\mathrm{Os}^{2}$ and $\mathrm{Os}^{3}$ are the metal atoms bridged by $\mathrm{H}^{*}$ in the reactant, and $\mathrm{Os}^{1}$ is the remaining metal center, which is along the $\mathrm{N} x$ axis in the reactant. A view along the $\mathrm{N} z$ axis of all the relevant RHF optimized structures for the Os analog is depicted in Scheme 2.

As shown in Scheme 2, reactant I can be considered as a sixcoordinated octahedral complex; there is no direct formal bonding between metals, and each M is bonded to two $\mu$ - H 's, one $\mu_{3}-\mathrm{CH}$, and three carbonyl ligands. Starting from reactant I and moving $\mu-\mathrm{H}^{*}$ in the direction of the metal plane, one reaches the first transition state (TS) II, which has the $\mathrm{H}^{*}$ center asymmetrically bonded between $\mathrm{Os}^{2}$ and $\mathrm{Os}^{3} . \mathrm{H}^{*}$ can initially move equivalently either to the right or the left; as shown in Scheme 2, we will assume that $\mathrm{H}^{*}$ moves in the direction of $\mathrm{Os}^{2}$. A symmetric path in which $\mathrm{H}^{*}$ moves straight up will be discussed in a subsequent paragraph. In II, $\mathrm{H}^{*}$ is almost coplanar with the metal atoms. Following the minimum energy path, or the pseudo-intrinsic reaction coordinate (IRC), ${ }^{17}$ from TS II, one finds the first local minimum, intermediate III, in which $\mathrm{H}^{*}$ is bonded to $\mathrm{Os}^{2}$ in a terminal position, roughly in the metal or equatorial plane and trans to the bridging hydride $\mathrm{H}_{\mathrm{b}}$. By converting the bridging

## Scheme 2



Other Structures


XII ( $\mathrm{C}_{3}$ )


Top XIII ( $\mathrm{C}_{\mathrm{s}}$ )


TS XIV ( $\mathrm{C}_{1}$ )
hydride $\mathrm{H}^{*}$ to a terminal hydride, $\mathrm{Os}^{2}$ now has gained a formal bond with $\mathrm{Os}^{3}$ and therefore is seven-coordinated. Though II is the transition state for $\mathrm{H}^{*}$ dissociation from $\mathrm{Os}^{3}$ to form sevencoordinated III, if the bond between $\mathrm{H}^{*}$ and $\mathrm{Os}^{3}$ is neglected, the structure of II is similar to the TS for a turnstile rotation connecting two seven-coordinated isomers shown in the next paragraph. Thus II could be regarded as the TS between III and the isomer of the

Scheme 3

seven-coordinated complex with $\mathrm{H}^{*}$ in an axial position below the metal plane, i.e., the position of X in III in Scheme 2. But the latter isomer is actually found not to be a local minimum and collapses to I, presumably because of the proximity of the two structures. Consequently, II is the TS for the combined two steps, $\mathrm{H}^{*}$ dissociation from $\mathrm{Os}^{3}$ (to give this missing isomer) and the turnstile rotation connecting this isomer and III.

The second step of the path consists of a turnstile rotation of the $\mathrm{Os}^{2} \mathrm{H}^{*}(\mathrm{CO})_{3}$ fragment in III around the $\mathrm{Os}^{2}-\mathrm{P}$ axis, where P is roughly the center of $\mathrm{CH}_{\mathrm{b}} \mathrm{Os}^{3}$ plane, via TS IV, to bring $\mathrm{H}^{*}$ in the axial position above the metal plane at local minimum $\mathbf{V}$. Since the turnstile motion is hard to see in the top view of Scheme 2, it is illustrated in Scheme 3 as a side-view projection along the $\mathrm{Os}^{2}-\mathrm{N}$ (the center of the metal triangle) axis, where one can clearly see a clockwise rotation of the four ligands $\mathrm{H}^{*}, \mathrm{Y}, \mathrm{Z}$, and X . From V , it is then possible to insert $\mathrm{H}^{*}$ into the $\mathrm{Os}^{2}-\mathrm{C}$ bond through TS VI to obtain stable intermediate VII with an Os-$\mathrm{H}^{*}-\mathrm{C}$ bridge. As shown in Scheme 1, this structure is nothing but the intermediate postulated in the experimental studies. It should be noted that, going from reactant $\mathbf{I}$ to intermediate VII, one has accomplished not only the transfer of $\mathrm{H}^{*}$ from the $\mathrm{Os}^{2}-$ $\mathrm{Os}^{3}$ bond to the $\mathrm{Os}^{2}-\mathrm{C}$ bond but also an exchange of the three carbonyl ligands by a $120^{\circ}$ rotation clockwise when seen along the $\mathrm{Os}^{2}-\mathrm{N}$ axis; for instance, the originally axial carbonyl X now sits at an equatorial position cis to $\mathrm{Os}^{3}$.

The final exchange itself takes place from VII, via a rotation of the CHH* unit, through TS VIII of $C_{s}$ symmetry to the enantiomeric structure $\mathbf{V I I}^{\prime}$, in which $\mathbf{H}$ is now inserted into the $\mathrm{Os}^{3}-\mathrm{C}$ bond and the $\mathrm{C}-\mathrm{H}^{*}$ bond is terminal. From $\mathrm{VII}^{\prime}$, one can return to reactant I , with H and $\mathrm{H}^{*}$ exchanged and reacting this time on the $\mathrm{Os}^{3}$ side, by a reversal of the sequence just described. This mechanism will be called the "inner" mechanism, because the reacting $\mathrm{H}^{*}$ travels through the "inside" or the $\mathrm{Os}^{2}-\mathrm{Os}^{3}$ side.

The stability of seven-coordinated species gives rise to another mechanism. As seen in Scheme 2, the seven-coordinated complex III has $\mathrm{H}^{*}$ roughly in the equatorial plane and cis to $\mathrm{Os}^{2}-\mathrm{Os}^{3}$. Isomer $\mathbf{X}$ with $\mathrm{H}^{*}$ roughly in the equatorial plane and trans to $\mathrm{Os}^{2}-\mathrm{Os}^{3}$ is also found to be a stable intermediate. As shown in

[^4]Scheme 2, the reaction mechanism involving this intermediate starts at reactant I , moves the bridging $\mathrm{H}^{*}$ down away from the metal plane and toward $\mathrm{Os}^{2}$, and finally reaches the transition state IX. TS IX is seven-coordinated and is a transition state for the trunstile rotation of the $\mathrm{H}^{*}(\mathrm{CO})_{3}$ fragment around the $\mathrm{Os}^{2}-\mathrm{P}$ axis, as IV was. At IX, $\mathrm{H}^{*}$ moves from the axial position below the metal surface to the equatorial position, i.e., counterclockwise when seen along the $\mathrm{Os}^{2}-\mathrm{N}$ axis. The missing isomer, mentioned above, of the seven-coordinated complex with $\mathrm{H}^{*}$ in an axial position below the metal plane looks like a feasible precursor of IX. Though it does not exist, this mechanism from I goes through this region of geometry before arriving at TS IX. One can say that in the first half of this step the $\mathrm{H}^{*}$ dissociates from $\mathrm{Os}^{3}$ and in the second half the turnstile rotation takes place. Completing the turnstile motion, the system reaches intermediate $\mathbf{X}$. The turnstile rotation of the $\mathrm{H}^{*}(\mathrm{CO})_{3}$ fragment continues from $\mathbf{X}$ further in the same direction to reach TS XI and finally intermediate $\mathbf{V}$. At $\mathbf{V}$, this mechanism merges with the inner mechanism and follows the path $\mathbf{V} \rightarrow$ VI $\rightarrow$ VII $\rightarrow$ VIII $\rightarrow$ VII' $^{\prime}$, discussed above. In the present mechanism, which will be called the "outer" mechanism, $\mathrm{H}^{*}$ travels through the "outside", or away from the $\mathrm{Os}^{2}-\mathrm{Os}^{3}$ side. While the inner path I $\rightarrow$ II $\rightarrow$ III $\rightarrow$ IV $\rightarrow$ V rotates the carbonyl ligands clockwise by $120^{\circ}$, the outer path $\mathbf{I} \rightarrow \mathbf{I X} \rightarrow \mathbf{X} \rightarrow \mathbf{X I} \rightarrow \mathbf{V}$ rotates the carbonyls counterclockwise by $240^{\circ}$. The transition structures of two paths show some geometrical differences because of the difference in the distance traveled by $\mathrm{H}^{*}$ from one intermediate to another. For instance, going from I to IX, $\mathrm{H}^{*}$ has to travel a long distance from the bridging position to the outer equatorial position, whereas from I to II, $\mathrm{H}^{*}$ moves a short distance from the bridging to the inner equatorial position. Therefore, TS IX is further away from I in structural parameters than TS II. Despite of differences in the distance $\mathrm{H}^{*}$ travels, all the TSs have been confirmed, by following the pseudo-IRC, ${ }^{17}$ to reach the designated reactant and product intermediates. In either mechanism, the stereochemical arrangement of $\mathrm{H}^{*}$ and three carbonyl groups is the same, in the order of $\mathrm{H}^{*} \mathrm{YZX}$ clockwise when seen along the $\mathrm{Os}^{2}-\mathrm{N}$ axis, as shown for intermediate $\mathbf{V}$ in Scheme 3.

An extensive RHF search failed to yield a TS which leads directly and in a single step from I through a nonsymmetric ( $C_{1}$ ) pathway to VII by moving $\mathrm{H}^{*}$ not too far from the $x z$ symmetry plane. This means that any such assumed "path" is higher in energy than the multistep paths just discussed, and optimization of all geometrical parameters from such a "path" puts the system back into the multistep "inner" path. Though there is a slight possibility that a search with a correlated method such as MP2 could have found such a TS, it is rather unlikely that any lowenergy TS for such a process exists. Thus this $\mathrm{H}^{*}$ insertion must be intrinsically a multistep process.

In addition, we also investigated the pathway, maintaining the $C_{s}$ symmetry, to move $\mathrm{H}^{*}$ upward from reactant $\mathbf{I}$, form an $\mathrm{HCH}^{*}$ complex, tilt $\mathrm{HCH}^{*}$ within the $C_{s}$ mirror plane, and insert H into the $\mathrm{Os}^{1}-\mathrm{C}$ bond to form a complex XII. This path could be regarded as the extreme of the nonsymmetric single-step path just discussed above. We could locate such a " $C_{s}$ transition state" XIII, but XIII is high in energy, ${ }^{37} \mathrm{kcal} / \mathrm{mol}$ at the more reliable MP2 level above I, and actually is not a real TS but a secondorder top having an extra $a^{\prime \prime}$ imaginary frequency in addition to an a' imaginary frequency corresponding to the above-mentioned motion of $\mathrm{H}^{*}$. The motion from VIII along the $\mathrm{a}^{\prime}$ mode to both directions leads downhill to I and XII on each end. As soon as the symmetry is allowed to be broken, VIII converges to the previously found complex VII, and the reaction path becomes the multistep inner pathway determined above. The intermediate XII with a hydride bridging $\mathrm{Os}^{1}-\mathrm{C}$ was found to be connected to the intermediate VII with a hydride bridging $\mathrm{Os}^{2}-\mathrm{C}$ through a transition state XIV. Therefore, XII should be considered to be a side intermediate of the hydride exchange reaction.


Figure 1. Potential energy profiles along the exchange pathways. Solid lines are for Os and dashed lines for Ru . The upper part shows the RHF energies and the lower part the more reliable MP2 energies. In the first half, related to the seven-coordinated isomers, bold lines are for the inner path and light lines for the outer path.

Structural parameters of XII, XIII, and XIV are given in the supplementary material.
B. Exchange Potential Energy Surface. In this subsection, we discuss the energetics of the H exchange pathways. Energies calculated at the MP2 level including electron correlation as well as at the RHF level at the RHF optimized geometries are summarized in Table 1 and shown in Figure 1. We will base our discussion on the more reliable MP2 energetics.

Our previous discussions and Figure 1 indicate that the hydride exchange reaction takes place in two pathways, each with four steps involving three intermediates and three transition states to reach the midpoint transition state of the reaction, VIII, and the second half of this degenerate exchange reaction is the reverse of the first half after exchanging $\mathrm{H}^{*}$ and H . The first step is the decoordination of the bridging H center from one metal of reactant I to form an M-H terminal bond and a seven-coordinated species. As shown in Table 1, this step has to go over a barrier, II of 25 $\mathrm{kcal} / \mathrm{mol}$ for the inner path and IX of $22 \mathrm{kcal} / \mathrm{mol}$ for the outer path. Considering that the first step of both paths involves some turnstile rotation as well as the hydride migration, the barrier is surprisingly low in energy. This first step for both pathways has the largest activation energy on the exchange PES and therefore should be the rate-determining step. For the present Os complex, the inner and outer pathways have similar energetics, and the preference of the one over the other does not seem to be large. The intermediates III and $\mathbf{X}$ thus formed have a substantial kinetic stability and may be observable experimentally. The second step, the turnstile rotation of the $\mathrm{H}^{*}(\mathrm{CO})_{3}$ fragment around the $\mathrm{Os}^{2}-\mathrm{P}$ axis, goes over TS IV and XI and requires the activation energy of 11 and $20 \mathrm{kcal} / \mathrm{mol}$ for the inner and the outer paths, respectively. The resultant intermediate of the both pathways, V, seems to have a substantial kinetic stability and may also be observable.

The third step of the reaction is the insertion of $\mathrm{H}^{*}$ into the $\mathrm{Os}^{2}-\mathrm{C}$ bond and has a low barrier at VI. The product of this insertion reaction is the intermediate VII suggested by the
experimentalists. The barrier for the reverse process is very low, $0.4 \mathrm{kcal} / \mathrm{mol}$, suggesting that this species is probably not kinetically stable or that the minimum may disappear at a better level of calculation and become an "inflection point" on the PES. The fourth and final step of the first half of the degenerate exchange reaction is the exchange of the two hydrides in the $\mathrm{HCH}^{*}$ group via the $C_{s}$-symmetric TS VIII. The activation barrier to this step is $8 \mathrm{kcal} / \mathrm{mol}$, much lower than that to the first step.
The calculated barrier for the entire reaction, $22-25 \mathrm{kcal} /$ mol, is in very good agreement with the experimental enthalpy of activation of $24.0 \pm 1.7 \mathrm{kcal} / \mathrm{mol}$. This agreement suggests that, though we have not explored all the other possible mechanisms of this exchange reaction, which would be impossible for these kinds of complicated systems, the mechanism proposed here is likely to be quite realistic.
C. Detailed Discussions of Intermediates and TransitionStates. In this section, we will discuss in detail the structural and energetical features of various intermediates and transition states.

Reactant I. X-ray and neutron diffraction experiments have established that the most stable structure of $\mathrm{Os}_{3}(\mathrm{CO})_{9}(\mu-\mathrm{H})_{3^{-}}$ ( $\mu_{3}-\mathrm{CH}$ ) has $C_{3 v}$ symmetry. ${ }^{19}$ As already discussed, all the carbonyl ligands are terminal and nearly linear, six being cis to the $\mathrm{Os}-\mathrm{C}$ bonds and referred to as equatorial carbonyls $\mathrm{C}_{\mathrm{eq}}$, and three being axial carbonyls $\mathrm{C}_{\mathrm{ax}}$ trans to the $\mathrm{Os}-\mathrm{C}$ bonds. The three $\mathrm{Os}-\mathrm{Os}$ bonds are bridged with hydrogen atoms. Geometrical parameters optimized at the RHF level shown in Figure 2 are qualitatively in good agreement with the experimental data and follow the general trend wealready found and discussed in previous calculations of trimetallic clusters; ${ }^{11}$ though the angular parameters are quite accurately reproduced, the bond lengths are found to be too long: $+0.064 \AA$ for the $\mathrm{Os}-\mathrm{Os}$ distance $(2.957 \AA$ calculated vs $2.893 \AA$ experimental), $+0.029 \AA$ for the $\mathrm{Os}-\mathrm{C}$ distance ( $2.130 \AA$ calculated vs $2.101 \AA$ experimental), and +0.046 $\AA$ for the average $\mathrm{Os}-\mathrm{C}(\mathrm{O})$ distance. The $\mathrm{Os}-(\mu-\mathrm{H})$ distance is, however, properly reproduced: $1.840 \AA$ calculated vs $1.834 \AA$ experimental obtained by a neutron diffraction experiment. This distance is consistent with M-H distances observed in other compounds, e.g., $1.845(3) \AA$ in $\mathrm{Os}_{3}(\mathrm{CO})_{10}(\mu-\mathrm{H})_{2} .^{4 \mathrm{a}}$ These distances are longer than the terminal $\mathrm{Os}-\mathrm{H}$ distance, for which Orpen et al. reported a value of $1.659 \AA$ as an average of four observations. ${ }^{20}$
Bond and dihedral angles given in Figure 2 and Table 2 show that the Os centers are in a fairly regular octahedral ligand field, which is consistent with their formal oxidation state of $2+$. Though we systematically represented the $\mathrm{M}-\mathrm{M}$ bonds in this and subsequent figures for easier understanding of the geometry, the $\mathrm{Os}-\mathrm{Os}$ bonds are formally broken when they are bridged by a hydride, despite the apparent short metal-metal distance; the Os-Os separation in I is in fact of the order of a typical $\sigma$ single $\mathrm{Os}-\mathrm{Os}$ bond like in $\mathrm{Os}_{3}(\mathrm{CO})_{12}, 2.945 \AA$ calculated ${ }^{1}$ and $2.877 \AA$ experimental. ${ }^{\text {12 }}$ Such a distance in $I$ is actually the result of cycle constraint due to the H and CH bridging ligands. The effect of such a constraint or multicentered bond can be substantial. For instance, in the binuclear $\mathrm{Ru}_{2} \mathrm{Cp}^{*}{ }_{2}(\mu-\mathrm{H})_{4}$ complex with a $\mathrm{Ru}-$ Ru separation of $2.43 \AA,{ }^{21}$ Koga and Morokuma showed that there is formally no $\mathrm{d}-\mathrm{d}$ direct $\mathrm{Ru}-\mathrm{Ru}$ bond. ${ }^{22}$ Such a behavior has also been observed in cyclopentadienyltriruthenium clusters: the $\mathrm{Ru}-\mathrm{Ru}$ separation is shorter in the hexahydride $\mathrm{Ru}_{3} \mathrm{Cp}_{3}(\mu-$ $\mathrm{H})_{6}{ }^{+}$than in the trihydride $\mathrm{Ru}_{3} \mathrm{Cp}_{3}(\mu-\mathrm{H})_{3}$ because of the larger constraints. ${ }^{11}$ In I , the geometry of the $\mathrm{Os}_{3}(\mathrm{CO})_{9}$ unit is quite different from that of the free fragment. The calculated $\mathrm{C}_{\mathrm{ax}}-$ $\mathrm{Os}-\mathrm{N}$ angle, where N is the center of the $\mathrm{Os}_{3}$ triangle, is $122.5^{\circ}$ in I , but $97.8^{\circ}$ in $\mathrm{Os}_{3}(\mathrm{CO})_{9}$ using the same level of calculation. ${ }^{11}$

[^5]

Reactant I ( $\mathrm{C}_{3 \mathrm{v}}$ assumed)
Figure 2. Two views of the RHF optimized $C_{3 v}$ structure of the reactant $\mathrm{Os}_{3}(\mathrm{CO})_{9}(\mu-\mathrm{H})_{3}\left(\mu_{3}-\mathrm{CH}\right)(\mathbf{I})$. In italics are the preliminary fully optimized geometry values. Experimental parameters are in square brackets. Distances are given in angstroms and angles in degrees. N is the center of the metal triangle.

Intermediates III, V, and $\mathbf{X}$ with Seven-Coordinated Os Atom. Structures III, V, and X, sketched in Scheme 2 and given in Figures 3 and 4 and the supplementary material, respectively, are all stable intermediates, seven-coordinated at $\mathrm{Os}^{2}$ with $\mathrm{H}^{*}$ in a terminal position, and can be written as $\mathrm{Os}_{3}(\mathrm{CO})_{9}(\mu-\mathrm{H})_{2} \mathrm{H}-$ ( $\mu_{3}-\mathrm{CH}$ ). The generation of seven-coordinated structures can formally be accomplished by the addition of a ligand to a regular octahedron. ${ }^{23}$ The addition on an octahedral edge leads to a $D_{5 h}$ pentagonal bipyramid (PBP), while the face attack leads to a capped octahedron or a capped trigonal prism (CTP).
For III, one can see in Figure 3 and Table 2 that the three carbonyls and the two hydrides connected to $\mathrm{Os}^{2}$ are in a squarepyramid (SP) disposition, the $\mathrm{Os}^{2}-\mathrm{Z}$ being the pyramid axis. Carbonyls X and Y are in a trans arrangement and are both axial ligands, $\mathrm{Os}-\mathrm{X}$ and $\mathrm{Os}-\mathrm{Y}$ bonds being roughly perpendicular to the metal plane. The two other ligands connected to $\mathrm{Os}^{2}, \mathrm{C}$ and $\mathrm{Os}^{3}$, are capping this SP. If C and $\mathrm{Os}^{3}$ are considered to form a parallel line with the above-mentioned square, the ligand field around the seven-coordinated $\mathrm{Os}^{2}$ is nothing but a distorted CTP, with Z as the capping ligand. In a different perspective, if one considers the plane formed by $\mathrm{Y}-\mathrm{Z}-\mathrm{X}-\mathrm{Os}^{3}-\mathrm{C}$ as the pentagon and $\mathrm{H}^{*}$ and $\mathrm{H}_{\mathrm{b}}$ as the apical ligands, as suggested by the $\mathrm{H}^{*}-$ $\mathrm{Os}^{2}-\mathrm{H}_{\mathrm{b}}$ angle of $173.7^{\circ}$, the ligand field around $\mathrm{Os}^{2}$ can be also viewed as a distorted PBP.

We now discuss and compare the electronic structures of III and I. In I, the metal centers are in an octahedral ligand field and are formally $\mathrm{Os}^{2+}\left(\mathrm{d}^{6}\right)$. As represented in 4, 12 electrons in

[^6]three $\mathrm{Os}-\mathrm{C}$ bonds and three 3-center 2-electron $\mathrm{Os}-\mathrm{H}-\mathrm{Os}$ bonds are responsible for the binding of the $\mathrm{Os}_{3}(\mu-\mathrm{H})_{3}\left(\mu_{3}-\mathrm{CH}\right)$ unit. In III, on the other hand, there is a covalent bond between $\mathrm{Os}^{2}$ and $\mathrm{Os}^{3}$, and, as represented in 5,14 electrons in three $\mathrm{Os}-\mathrm{C}$ bonds, two 3-center 2-electron $\mathrm{Os}-\mathrm{H}-\mathrm{Os}$ bonds, one $\mathrm{Os}-\mathrm{Os}$ bond, and one $\mathrm{Os}-\mathrm{H}$ bond are responsible for the binding of the $\mathrm{Os}_{3}(\mu-$ $\mathrm{H})_{2} \mathrm{H}\left(\mu_{3}-\mathrm{CH}\right)$ unit. This implies that the oxidation state of $\mathrm{Os}^{2}$ is formally $4+\left(d^{4}\right)$, while $\mathrm{Os}^{1}$ and $\mathrm{Os}^{3}$ remain $\mathrm{d}^{6}$.


While III has the terminal $\mathrm{H}^{*}$ in an equatorial position in the inner region or the region close to $\mathrm{Os}^{2}-\mathrm{Os}^{3}, \mathbf{X}$ has the terminal $\mathrm{H}^{*}$ in an equatorial position in the outer region or the region away from $\mathrm{Os}^{2}-\mathrm{Os}^{3}$, and $\mathbf{V}$ has the terminal $\mathrm{H}^{*}$ occupying an axial position above the metal plane. Nevertheless, $\mathbf{V}$ and $\mathbf{X}$ are very similar in structure to III. On the other hand, III is less stable than $\mathbf{V}$ and $\mathbf{X}$, because in III the terminal $\mathrm{H}^{*}$ with strong trans influence and the bridging $\mathrm{H}_{\mathrm{b}}$ are trans to each other.

One can also consider the local geometries of III, V, and $\mathbf{X}$ at $\mathrm{Os}^{2}$ as various isomers of an octahedral complex have three carbonyls, two hydrides, and $\mathrm{Os}^{3}$ ligands, with a secondary interaction with $\mathrm{Os}^{1}$ and C . Of four possible isomers having $\mathrm{Os}^{3}$ and $\mathbf{H}$ in cis disposition, three are nothing but III, $\mathbf{V}$, and $\mathbf{X}$; the one missing with three carbonyls in mer diposition and $\mathrm{H}^{*}$ below the metal plane corresponds to the structure between the reactant I and TS IX for the outer path and will be discussed again in connection to the TS IX.

Transition States IV and XI for Turnstile Rotation. Following the inner path farther from seven-coordinated III, our RHF TS optimization found transition state IV, which was confirmed to connect III and another seven-coordinated intermediate, V. The geometry of this TS IV is shown in Figure 5. For the outer path, we also found TS XI, sketched in Scheme 2 and given in the supplementary material, between $\mathbf{X}$ and $\mathbf{V}$. Though there are some small structural differences between TS XI and TS IV, both of them are TSs for turnstile motion around the sevencoordinate $\mathrm{Os}^{2}$, moving $\mathrm{H}^{*}$ from the equatorial to the axial position above the metal plane, on the nonbridged $\mathrm{Os}^{2}-\mathrm{Os}^{3}$ side for IV and on the H -bridged $\mathrm{Os}^{2}-\mathrm{Os}^{1}$ side for $\mathbf{X I}$.

We will now continue on TS IV. Ligand exchange in a sevencoordinated species is still an open question and was recently studied with the prototype of the seven-coordinated species, $\mathrm{IF}_{7}{ }^{24}$ This molecule is known to adopt the pentagonal-bipyramidal geometry. Christe et al. ${ }^{24}$ proposed a mechanism for the axialequatorial ligand exchange as a combination of an axial and equatorial bending, analogous to the Berry mechanism for the axial-equatorial exchange in the trigonal bipyramid. ${ }^{25}$ The present $\mathrm{Os}_{3}(\mathrm{CO})_{9}(\mu-\mathrm{H})_{2} \mathrm{H}\left(\mu_{3}-\mathrm{CH}\right)$ is expected to pose more complications because three of the seven ligands around $\mathrm{Os}^{2}$, i.e., $\mathrm{C}, \mathrm{H}_{\mathrm{b}}$, and $\mathrm{Os}^{3}$, are connected to the rest of the cluster both in reactant III and in product $\mathbf{V}$ of the present step and cannot be easily deformed without causing strain in the cluster. The remaining four ligands, $\mathrm{H}^{*}$ and the three carbonyls, are terminal and can, in principle, be moved without strain. Actually, TS IV between III and $\mathbf{V}$ is in the process of moving these four "mobile"

[^7]Table 2. $\mathrm{L}-\mathrm{Os}^{2}-\mathrm{L}^{\prime}$ Angles and $\mathrm{L}-\mathrm{Os}^{2}-\mathrm{C}-\mathrm{H}$ Dihedral Angles (in degrees) for the Intermediate and Transition Structures Involved in the Exchange Path

|  | inner path |  |  |  |  |  |  | outer path |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | TS II | III | TS IV | V | TS VI | VII | I | TS IX | X | TS XI | V |
| $\mathrm{L}-\mathrm{Os}^{2}-\mathrm{L}^{\prime}$ Angles |  |  |  |  |  |  |  |  |  |  |  |  |
| $\mathrm{CO}(\mathrm{X}), \mathrm{CO}(\mathrm{Y})$ | 97.9 | 142.3 | 175.1 | 130.4 | 96.9 | 96.2 | 97.1 | 97.9 | 126.5 | 166.6 | 132.4 | 96.9 |
| $\mathrm{CO}(\mathrm{X}), \mathrm{CO}(\mathrm{Z})$ | 97.9 | 91.1 | 89.4 | 80.4 | 97.9 | 94.5 | 92.6 | 97.9 | 87.8 | 92.2 | 90.2 | 97.9 |
| $\mathrm{CO}(\mathrm{X}), \mathrm{H}^{*}$ | 93.3 | 76.2 | 88.5 | 75.7 | 85.1 | 87.0 | 88.1 | 93.3 | 78.8 | 84.3 | 76.0 | 85.1 |
| $\mathrm{CO}(\mathrm{X}), \mathrm{H}$ bridging | 83.3 | 80.6 | 85.2 | 134.8 | 178.2 | 176.9 | 175.3 | 83.3 | 84.5 | 91.3 | 133.0 | 178.2 |
| $\mathrm{CO}(\mathrm{X}), \mathrm{C}(\mathrm{H})$ | 160.8 | 130.6 | 110.7 | 108.9 | 97.1 | 103.8 | 103.1 | 160.8 | 114.9 | 75.2 | 76.9 | 97.1 |
| $\mathrm{CO}(\mathrm{Y}), \mathrm{CO}(\mathrm{Z})$ | 92.0 | 86.3 | 90.4 | 93.0 | 94.8 | 101.0 | 101.4 | 92.0 | 90.1 | 92.9 | 84.5 | 94.8 |
| $\mathrm{CO}(\mathrm{Y}), \mathrm{H}^{*}$ | 90.4 | 79.7 | 86.7 | 76.5 | 80.6 | 88.3 | 91.7 | 90.4 | 73.9 | 83.2 | 78.3 | 80.6 |
| $\mathrm{CO}(\mathrm{Y}), \mathrm{H}$ bridging | 177.2 | 135.8 | 99.7 | 89.8 | 84.2 | 83.4 | 84.5 | 177.2 | 119.5 | 82.2 | 74.3 | 84.2 |
| $\mathrm{CO}(\mathrm{Y}), \mathrm{C}(\mathrm{H})$ | 95.4 | 75.5 | 70.7 | 98.5 | 145.3 | 124.8 | 114.2 | 95.4 | 116.0 | 114.7 | 150.1 | 145.3 |
| $\mathrm{CO}(\mathrm{Z}), \mathrm{H}^{*}$ | 177.2 | 139.9 | 90.4 | 141.2 | 174.8 | 170.4 | 166.7 | 177.2 | 146.2 | 91.9 | 140.0 | 174.8 |
| $\mathrm{CO}(\mathrm{Z}), \mathrm{H}$ bridging | 90.4 | 81.8 | 89.5 | 72.6 | 83.4 | 82.5 | 82.7 | 90.4 | 147.5 | 172.2 | 135.1 | 83.4 |
| $\mathrm{CO}(\mathrm{Z}), \mathrm{C}(\mathrm{H})$ | 95.4 | 130.0 | 155.5 | 149.4 | 114.4 | 127.3 | 138.4 | 95.4 | 75.0 | 107.6 | 104.3 | 114.4 |
| $\mathrm{H}^{*}, \mathrm{H}$ bridging | 87.3 | 135.1 | 173.7 | 142.9 | 93.8 | 96.1 | 96.3 | 87.3 | 62.3 | 81.6 | 73.8 | 93.8 |
| $\mathrm{H}^{*}, \mathrm{C}(\mathrm{H})$ | 82.9 | 86.5 | 103.4 | 69.3 | 69.2 | 43.3 | 29.4 | 82.9 | 138.8 | 151.9 | 108.5 | 69.2 |
| $\mathrm{H}, \mathrm{C}(\mathrm{H})$ | 82.9 | 80.2 | 78.9 | 79.2 | 81.2 | 78.9 | 80.1 | 82.9 | 79.8 | 80.0 | 79.6 | 81.2 |
| Dihedral Angles ${ }^{\text {a }}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| $\mathrm{CO}(\mathrm{X})$ | 180.0 | 166.2 | 159.0 | 94.3 | 57.3 | 56.8 | 52.6 | 180.0 | -54.8 | -27.4 | 2.5 | 57.3 |
| $\mathrm{CO}(\mathrm{Y})$ | 46.2 | 17.5 | -15.9 | -43.6 | -59.6 | -51.0 | -51.5 | 46.2 | 108.2 | 162.0 | -166.5 | -59.6 |
| $\mathrm{CO}(\mathrm{Z})$ | -46.2 | -54.9 | -57.3 | -154.6 | 155.7 | 163.6 | 162.0 | -46.2 | 25.5 | 60.2 | 89.3 | 155.7 |
| $\mathrm{H}^{*}$ | 135.9 | 97.7 | 65.6 | 28.4 | -28.3 | -13.4 | -8.5 | 135.9 | -156.7 | -71.8 | -67.6 | -28.3 |

${ }^{a} \mathrm{H}-\mathrm{C}-\mathrm{Os}^{2}-\mathrm{L}$ dihedral angles. Positive angles are for ligands on the side of the $\mathrm{HCOs}^{2}$ plane containing $\mathrm{Os}^{3}$; negative angles are for ligands on the side of the $\mathrm{HCOs}^{2}$ plane containing $\mathrm{H}_{\mathrm{b}}$.


III ( $\mathrm{C}_{1}$ )
Figure 3. RHF optimized structure of the seven-coordinated intermediate III for Os (bold) and Ru (light). Distances are given in angstroms and angles in degrees. N is the center of the metal triangle.
ligands in a turnstile fashion of rotation, as seen qualitatively in the side view in Scheme 3 and the top view in Scheme 2 as well as more quantitatively in bond and dihedral angles in Table 2. At first, the angle between the equatorial ligands, i.e., $\angle\left(\mathrm{Z}-\mathrm{Os}^{2}-\right.$ $\mathrm{H}^{*}$ ), opens from $90.4^{\circ}$ in III to $141.2^{\circ}$ in IV, and the angles between the axial ligands, i.e., $\angle\left(\mathrm{X}-\mathrm{Os}^{2}-\mathrm{Y}\right)$, closes from $175.1^{\circ}$ in III to $130.4^{\circ}$ in IV, to place these four ligands at the corners of a square in a pseudo- $C_{4 v}$ symmetry, and this square rotates around an $\mathrm{Os}^{2}-\mathrm{P}$ axis by about $45^{\circ}$. The logical choice for P would be the center of the plane defined by the three "immobile" ligands, which should not be very different from the center of the $\mathrm{Os}_{3}$ plane, designated as N before. The side view of Scheme 3 is along the $\mathrm{Os}^{2}-\mathrm{N}$ axis and suggests that the above interference is essentially correct. The opening and closing of the bond angles


Figure 4. RHF optimized structure of the seven-coordinated intermediate $\mathbf{V}$ for Os (bold) and Ru (light). Distances are given in angstroms and angles in degrees. $N$ is the center of the metal triangle.
and the turnstile rotation need not take place sequentially, and probably they actually occur concurrently. Form TS IV to intermediate $\mathbf{V}$, one makes an additional $45^{\circ}$ turnstile rotation in the same direction, closes the $\mathrm{X}-\mathrm{Os}^{2}-\mathrm{Y}$ angle further to $96.9^{\circ}$, and opens the $\mathrm{Z}-\mathrm{Os}^{2}-\mathrm{H}^{*}$ angle further to $170.4^{\circ}$.

During this step, the geometry of the nonreactive $\mathrm{Os}_{2}(\mathrm{CO})_{6}{ }^{-}$ $(\mu-\mathrm{H})_{2}\left(\mu_{3}-\mathrm{CH}\right)$ fragment of the structure changes little. There are some noticeable changes in the geometrical parameters connecting this fragment with the reacting $\mathrm{Os}^{2}(\mathrm{CO})_{3} \mathrm{H}^{*}$ fragment. For instance, the $\mathrm{Os}^{2}-\mathrm{Os}^{3}$ distance decreases from $2.979 \AA$ in III to $2.862 \AA$ in TS IV and increases again to $2.969 \AA$ in V. A shorter $\mathrm{Os}^{2}-\mathrm{Os}^{3}$ distance at the TSs than at the intermediates is a common feature found for all the turnstile isomerization steps discussed in this paper, including $\mathbf{X} \rightarrow \mathbf{X I} \rightarrow \mathbf{V}$ as well as $\mathbf{I} \rightarrow$


TS IV ( $\mathrm{C}_{1}$ )
Figure 5. RHF optimized structure of the transition state IV between III and $\mathbf{V}$ for turnstile rotation in the inner path for Os (bold) and Ru (light). Distances are given in angstroms and angles in degrees. N is the center of the metal triangle.

II $\rightarrow$ III and I $\rightarrow$ IX $\rightarrow \mathbf{X}$. The last two steps will be discussed in the following section.

The presently proposed mechanism of isomerization of a sevencoordinated complex can be compared with the Berry pseudorotation mechanism of isomerization of five-coordinated TBP mononuclear transition-metal complexes. ${ }^{16 \mathrm{c}}$ There, at first the $\mathrm{L}_{\mathrm{ax}}-\mathrm{M}-\mathrm{L}_{\mathrm{ax}}$ bond angle closes from around $180^{\circ}$, and one of the $\mathrm{L}_{\mathrm{eq}}-\mathrm{M}-\mathrm{L}_{\mathrm{eq}}$ bond angles opens up from around $120^{\circ}$ to reach the transition state having an SP structure with the third $L_{e q}$ taking up the axial pivot position, and then, continuing the motion, the $\mathrm{L}_{\mathrm{ax}}-\mathrm{M}-\mathrm{L}_{\mathrm{ax}}$ bond angle reaches around $120^{\circ}$, putting the pair of former axial ligands in the equatorial positions, and the $\mathrm{L}_{\mathrm{eq}}-$ $\mathrm{M}-\mathrm{L}_{\mathrm{eq}}$ bond angle becomes around $180^{\circ}$, placing the former equatorial ligand pair in the axial positions. This process is usually associated with a very low intrinsic barrier. In the present isomerization, as discussed above, essentially the same bond angular changes take place from the reactant to reach an SP structure consisting of the $\mathrm{Os}^{2}$ metal center and the four "mobile" ligands. In the present case, however, the equatorial ligands cannot continue opening up their bond angle, because the existence of three "immobile" ligands in the vicinity of the equatorial plane prevents such an excessive opening. Therefore, the square made of the four "mobile" ligands at first has to make a $90^{\circ}$ turnstile rotation to move the former equatorial ligands to axial positions before continuing the bond angular change. This requirement of the additional turnstile rotation must be the origin of a higher barrier here than in the TBP mononuclear complex.

Transition States II and IX from Reactant I. Starting from reactant I, TS II, belonging to the inner path, is the first transition state one reaches when $\mathrm{H}^{*}$ is moved up toward the metal plane in the direction of $\mathrm{Os}^{2}-\mathrm{Os}^{3}$. As shown in Figure 6, the migrating $\mathrm{H}^{*}$ has already moved up close to the $\mathrm{Os}_{3}$ plane, as indicated by the $\mathrm{H}^{*}-\mathrm{Os}^{2}-\mathrm{Os}^{3}-\mathrm{Os}^{1}$ dihedral angle of $176.3^{\circ} . \mathrm{H}^{*}$ is asymmetrically bonded to $\mathrm{Os}^{2}$ and $\mathrm{Os}^{3}$, with the $\mathrm{Os}^{2}-\mathrm{H}^{*}$ and $\mathrm{Os}^{3}-\mathrm{H}^{*}$ distances of 1.689 and $2.311 \AA$, respectively. These values suggest that the $\mathrm{Os}^{3}-\mathrm{H}^{*}$ bond is almost broken and that the $\mathrm{Os}^{2}-\mathrm{H}^{*}$ bond is nearly terminal, only slightly longer than a typical $\mathrm{Os}-\mathrm{H}$ terminal bond distance of $1.659 \AA .{ }^{20}$ This also implies that the $\mathrm{Os}^{2}-\mathrm{Os}^{3}$ bond has already been formed. Actually, the $\mathrm{Os}^{2}-\mathrm{Os}^{3}$ distance in II is $2.890 \AA$, shorter than that in I by $0.07 \AA$. Qualitatively speaking, the $\mathrm{Os}^{2}$ fragment in II is already close to a seven-coordinated species.


TS II ( $\mathrm{C}_{1}$ )
Figure 6. RHF optimized structure of the transition state II between I and III for $\mathrm{H}^{*}$ migration in the inner path for Os (bold) and Ru (light). Distances are given in angstroms and angles in degrees. N is the center of the metal triangle.

One can see in Figure 6 and Table 2 a substantial distortion of the $\mathrm{Os}^{2}(\mathrm{CO})_{3}$ unit, which is adjusting $\mathrm{Os}^{2}$ for the final sevencoordinated ligand field. As shown in Scheme 2, the carbonyl X is axial, and Y and Z are equatorial in I . The axial carbonyl X in I has moved little in II; the $\mathrm{C}_{\mathrm{ax}}-\mathrm{Os}^{2}-\mathrm{C}-\mathrm{H}$ dihedral angle is $166.2^{\circ}$ in II vs $180^{\circ}$ in I. The equatorial carbonyl Y cis to $\mathrm{H}^{*}$ in I has, however, moved toward $\mathrm{C}-\mathrm{H}$ and is close to an axial position, as shown by the $142.3^{\circ} \mathrm{C}_{\mathrm{ax}}-\mathrm{Os}^{2}-\mathrm{C}_{\mathrm{eq}}$ angle and the $17.5^{\circ}$ $\mathrm{C}_{\mathrm{eq}}-\mathrm{Os}^{2}-\mathrm{C}-\mathrm{H}$ dihedral angle. Coordination of $\mathrm{H}^{*}$ in a terminal position also weakens the $\mathrm{Os}^{2}-\mathrm{C}$ bond, as suggested by $2.300 \AA$ in II vs $2.133 \AA$ in I.

These structural features suggest that II is similar to the TSs for turnstile rotation, IV and XI; the $142.3^{\circ} \mathrm{X}-\mathrm{Os}^{2}-\mathrm{Y}$ angle and the $139.9^{\circ} \mathrm{Z}-\mathrm{Os}^{2}-\mathrm{H}^{*}$ angle indicate that the ligands, $\mathrm{X}, \mathrm{Y}, \mathrm{Z}$, and $\mathrm{H}^{*}$, constitute the square which rotates during the turnstile motion. One end of the turnstile rotation is intermediate III, and the other is the fourth possible but missing isomer of the sevencoordinated species with $\mathrm{H}^{*}$ in an axial position under the metal plane. If this existed, the reaction from I to III could consist of two separate steps, $\mathrm{H}^{*}$ migration to $\mathrm{Os}^{2}$ between I and the fourth isomer and then turnstile rotation to reach III. The fourth isomer is not a stable intermediate, and therefore these two steps are combined.

Structure IX, sketched in Scheme 2 and given in the supplementary material, belongs to the outer path starting from reactant I. IX is the TS for the combined two steps, the $\mathrm{H}^{*}$ migration between I and the fourth, missing seven-coordinated isomer, exactly the same step to that in the inner path just discussed, and the turnstile rotation, in the direction opposite to that in the inner path, to reach $\mathbf{X}$. Because of the larger amplitude of turnstile rotation, $\mathbf{I X}$ is located more in the region of turnstile rotation.

Transition State VI and Intermediate VII. As already depicted in Scheme 2, from intermediate $\mathbf{V}$, which has $\mathrm{H}^{*}$ in the axial position above the metal plane, one can finally proceed to insert $\mathrm{H}^{*}$ into the $\mathrm{Os}^{2}-\mathrm{C}$ bond through the transition state VI given in Figure 7 to reach the third stable intermediate VII in Figure 8. TS structure VI shows that $\mathrm{H}^{*}$ is moving toward C and also
$\mathrm{H}_{\mathrm{b}}-\mathrm{Os} 1=1.8131 .797$
$\mathrm{H}_{6}-\mathrm{Os} 2=1.8281 .822$
$\mathrm{Os} 1-\mathrm{H}_{\mathrm{b}}-\mathrm{Os} 2=109.8109 .1$
$\mathrm{H}_{\mathrm{b}}-\mathrm{Os} 1-\mathrm{Os} 2-\mathrm{Os} 3=\mathbf{1 4 0 . 2} 140.5$
$\mathrm{H}^{*}-\mathrm{C}=1.6621 .771$
$\mathrm{H}^{*}$ - $\mathrm{Os} 2=1.7181 .684$
$\mathrm{H} \cdot \mathrm{C} \cdot \mathrm{H}^{*} \cdot \mathrm{Os} 2=169.2166 .9$


TS VI ( $\mathrm{C}_{1}$ )
Figure 7. RHF optimized structure of the transition state VI between $\mathbf{V}$ and VII for H insertion into $\mathrm{Os}-\mathrm{C}$ for Os (bold) and Ru (light). Distances are given in angstroms and angles in degrees. N is the center of the metal triangle.


Figure 8. RHF optimized structure of the intermediate VII for Os (bold) and Ru (light). Distances are given in angstroms and angles in degrees. N is the center of the metal triangle.
toward the $\mathrm{HCOs}^{2}$ plane, as indicated by the $\mathrm{Os}^{2}-\mathrm{H}^{*}-\mathrm{C}-\mathrm{H}$ dihedral angle of $169.2^{\circ}$. The $\mathrm{Os}^{2}-\mathrm{H}^{*}$ distance of $1.718 \AA$ is much closer to $1.690 \AA$ of reactant $\mathbf{V}$ than $1.888 \AA$ of product VII of this step. The $\mathrm{C}-\mathrm{H}^{*}$ distance of $1.662 \AA$ (vs $2.314 \AA$ in V) is much longer than $1.207 \AA$ in the product VII. These suggest that VI is a relatively early transition state. The $\mathrm{C}-\mathrm{Os}^{2}$ separation becomes slightly larger $(2.423 \AA)$ than $2.294 \AA$ of $\mathbf{V}$. The structure is similar to the transition states for reductive elimination/ oxidative addition and therefore is regarded as the TS for reductive elimination of CH and $\mathrm{H}^{*}$ from $\mathrm{Os}^{2}$, where $4+\mathrm{Os}^{2}\left(\mathrm{~d}^{4}\right)$ is reduced to $2+\mathrm{Os}^{2}\left(\mathrm{~d}^{6}\right)$. The $\mathrm{Os}^{2}-\mathrm{Os}^{3}$ distance has become substantially shorter $(2.846 \AA)$ than $2.969 \AA$ in $\mathbf{V}$, leading to the much shorter


Figure 9. RHF optimized structure of the transition state VIII between VII and VII' for H and $\mathrm{H}^{*}$ exchange for Os (bold) and Ru (light). Distances are given in angstroms and angles in degrees. N is the center of the metal triangle.
distance in VII. Finally, one can see in Figure 7 that the Os ${ }^{2}$ $(\mathrm{CO})_{3}$ unit has already started to readopt the hexacoordination arrangement, increasing the $\mathrm{C}_{\mathrm{ax}}-\mathrm{Os}^{2}-\mathrm{N}$ angle to $94.0^{\circ}$.

The stable intermediate VII is characterized by an $\mathrm{Os}-\mathrm{H}-\mathrm{C}$ bridge and by a very short $\mathrm{Os}^{2}-\mathrm{Os}^{3}$ bond of $2.783 \AA$ vs $2.952 \AA$ in I. Considering this step as reductive elimination, one can notice that the vacant coordination site appears on $\mathrm{Os}^{2}$ and the new $\mathrm{CH}^{*}$ bond is formed. Accordingly, the agostic interaction between them can take place to realize the $\mathrm{Os}-\mathrm{H}^{*}-\mathrm{C}$ bridge. In the $\mathrm{Os}-$ $\mathrm{H}-\mathrm{C}$ bridge, compared with the $\mathrm{Os}-\mathrm{H}-\mathrm{Os}$ bridge, the base $\mathrm{Os}-\mathrm{C}$ bond distance is shorter than the Os-Os distance, and therefore the cyclic strain puts the bridged $H$ further away from the base bond, with the $\mathrm{Os}-\mathrm{H}$ distance of $1.888 \AA$, which is larger than $1.839 \AA$ in I, and with the $\mathrm{Os}-\mathrm{H}-\mathrm{C}$ angle of $100.3^{\circ}$, which is smaller than the $\mathrm{Os}-\mathrm{H}-\mathrm{Os}$ angle of $106.9^{\circ}$ in I .

Transition State VIII. For a degenerate reaction, i.e., the reaction where the reactant and the product are the same compound, at the middle point of the pathway, the optimized structure (an intermediate or a transition state) has to have the atoms being exchanged occupy symmetrically equivalent positions, or reflected by a symmetry operation. ${ }^{26}$ Optimized under the $C_{s}$ constraint, the structure VIII, shown in Figure 9, has the exchanging hydrides symmetrically equivalent and is a local minimum within this symmetry.

In order to identify the nature of this structure, we have diagonalized an approximate Hessian matrix, consisting of intrafragment and interfragment coupling elements obtained by numerically differentiating the gradient for the internal coordinates of the $\mathrm{CHH}^{*}$ fragment and of estimated values obtained in the optimization for the other degrees of freedom. This approximate Hessian gave only one negative eigenvalue, which is in $\mathrm{a}^{\prime \prime}$ irreducible representation, demonstrating that structure VIII is a transition state. Following the IRC, we actually could reach VII, establishing that VIII is the TS connecting the two enantiomers VII and VII', as shown in Scheme 2. The content of the eigenvector associated with the negative eigenvalue shows that, at least in the vicinity of TS VIII, the reaction takes place to both directions through a tilt of the $\mathrm{CH}_{2}$ group within its

[^8]
## Chart 1



2.935-2.979


TS VIII
symmetry plane rather than through a rotation around the vertical axis. The calculation also shows that the coupling between the H and $\mathrm{H}^{*}$ coordinates and the dihedral angle $\mathrm{C}-\mathrm{N}-\mathrm{Os}^{1}-\mathrm{Os}^{2}$, i.e., the motion of C out of the mirror plane, is quite important; a diagonalization of the Hessian in which only the matrix elements associated with the six coordinates of H and $\mathrm{H}^{*}$ are numerically calculated gave only positive eigenvalues.

This structure, as shown in Figure 9, can reasonably be called a " $\mathrm{CH}_{2}$ " complex, though it is not an intermediate but a transition state; the $\mathrm{C}-\mathrm{H}$ distance of $1.090 \AA$ and the $\mathrm{H}-\mathrm{C}-\mathrm{H}$ angle of $101.3^{\circ}$ are not far from those of free $\mathrm{CH}_{2}$. This structure is also characterized by a very short $\mathrm{Os}^{2}-\mathrm{Os}^{3}$ distance of $2.674 \AA$ vs $2.783 \AA$ in VII and $2.952 \AA$ in I, which will be discussed later. The $\mathrm{Os}^{2}-\mathrm{C}-\mathrm{Os}^{3}$ bond is a three-center two-electron bond as shown in 6. Therefore, the $\mathrm{Os}^{2}-\mathrm{C}$ and $\mathrm{Os}^{3}-\mathrm{C}$ bonds of $2.347 \AA$ are weaker and thus longer by about $0.2 \AA$ than the $\mathrm{Os}^{1}-\mathrm{C}$ bond.


6
Os-Os Bond Distance. In this subsection, we discuss the OsOs distances calculated in a variety of environments and summarized in Chart 1. It can be seen clearly that without a direct Os-Os bond, the Os-Os distance is longer than $2.9 \AA$, regardless of whether one of the bridging ligands is a C atom or a $\mathrm{CH} \sigma$ bond. However, a direct $\mathrm{Os}-\mathrm{Os}$ bond replaces the $\mathrm{Os}-$ $\mathrm{H}-\mathrm{Os}$ bond, and the $\mathrm{Os}-\mathrm{Os}$ distance is decreased to about 2.78 $\AA$ as seen in VII and XII; the direct bond with a bridge makes


## Reactant I ( $\mathrm{C}_{3 \mathrm{v}}$ assumed $)$

Figure 10. RHF optimized structure of the reactant I for Ru. In italics are the preliminary fully optimized geometry values. Distances are given in angstroms and angles in degrees. N is the center of the metal triangle.
the $\mathrm{Os}-\mathrm{Os}$ bond short. If the bridging bond is a sort of threecenter two-electron bond as in TS VIII, the Os-Os distance decreases even more. In this case, the orbital of C is directed toward the midpoint between two Os atoms, and therefore the short $\mathrm{Os}-\mathrm{Os}$ distance is favorable. In III, $\mathbf{V}$, and $\mathbf{X}$, one of the Os atoms is seven-coordinated, and the Os-Os distance remains longer than $2.9 \AA$, presumably because of the congestion, though they formally have a direct $\mathrm{Os}-\mathrm{Os}$ bond.
(II) The $\mathrm{Ru}_{3}(\mathrm{CO})_{9}(\mu-\mathrm{H})_{3}\left(\mu_{3}-\mathrm{CH}\right)$ Complex. According to the experimental results, the behaviors of the Os and Ru compounds are similar, with an activation energy for the exchange reaction $3-5 \mathrm{kcal} / \mathrm{mol}$ lower for Ru than that for Os. One can thus reasonably envisage for the Ru complex a similar shape of exchange PES, i.e., the same mechanism as for the Os analog. Actually, we were able to locate for the Ru complex the same intermediates and transition states we obtained for the Os analog. The RHF optimized structures of I and II-XIII are shown in Figure 10 and Figures 3-9, respectively, and the energetics are shown in Table 1 and Figure 1.
A. Intermediate and Transition Structures. At first, we fully optimized the geometry of the reactant under the $C_{3 v}$ symmetry as shown in Figure 10. There are no experimental data for this compound for a direct comparison. A comparison with the structurally characterized isomorphous complexes $\mathrm{Ru}_{3}(\mathrm{CO})_{9}(\mu-$ $\mathrm{H})_{3}\left(\mu_{3}-\mathrm{CCl}\right)^{28 \mathrm{a}}$ and $\mathrm{Ru}_{3}(\mathrm{CO})_{9}(\mu-\mathrm{H})_{3}\left(\mu_{3}-\mathrm{CCH}_{3}\right)^{28 \mathrm{~b}}$ shows the same trend as found for the Os analog: the calculated distances are overestimated. The calculated $\mathrm{Ru}-\mathrm{Ru}$ distance is $2.927 \AA$ vs $2.8525(5)$ and $2.842(6) \AA$ experimentally in the $\mu_{3}-\mathrm{CCl}$ and $\mu_{3}-\mathrm{CCH}_{3}$ compounds, respectively. The calculated $\mathrm{Ru}-\mathrm{C}_{\mathrm{ax}}$ and $\mathrm{Ru}-\mathrm{C}_{\mathrm{eq}}$ distances are 2.042 and $1.982 \AA$, respectively, vs $1.995-$ (2) and 1.914(2) $\AA$ for the $\mu_{3}-\mathrm{CCl}$ complex and $1.956(19)$ and 1.869 (15) $\AA$ for the $\mu_{3}-\mathrm{CCH}_{3}$ compound, and the $\mathrm{Ru}-\mathrm{C}$ bond length is $2.112 \AA$ calculated vs $2.063(2)$ and $2.083(11) ~ \AA$ in the $\mu_{3}-\mathrm{CCl}$ and $\mu_{3}-\mathrm{CCH}_{3}$ complexes, respectively. Sheldrick et al. proposed NMR estimated $\mathrm{Ru}-\mathrm{H}$ and $\mathrm{H}-\mathrm{Ru}-\mathrm{H}$ parameters of $1.81 \AA$ and $103^{\circ}$, which are consistent with our calculations. Though one could resort to a C substituent effect, the relative error is larger for Ru than for Os , possibly illustrating a larger role of electron correlation in a second row transition metal. The calculated $\mathrm{Ru}-\mathrm{H}$ distance of $1.828 \AA$ is accurate enough, however,

[^9]to allow use of the RHF optimization for the determination of reaction pathways involving a hydride.

One can see in Figures 3-9 that Os and Ru structures are very similar. Distances and angles are usually equivalent within 0.02 $\AA$ and $3-4^{\circ}$, respectively, suggesting a similar behavior of the two metals.
B. Exchange Potential Energy Surface. Having similar structures for the Os and Ru compounds, we obtain qualitatively similar potential energy profiles for the exchange reaction, as seen in Figure 1. At the more reliable MP2 level, at the first step of the reaction, the outer pathway is more facile than the inner pathway, with the barrier of $18 \mathrm{kcal} / \mathrm{mol}$ for the former at TS IX, which is lower by $3 \mathrm{kcal} / \mathrm{mol}$ than the barrier $21 \mathrm{kcal} / \mathrm{mol}$ of the latter at TS II. At the second step, TS XI is slightly more stable than intermediate $\mathbf{X}$ at the MP2 level, suggesting that in the outer path, the first step, $\mathrm{H}^{*}$ migration and turnstile rotation, and the second step, a further turnstile rotation, may take place without intermediate in one concerted step. On the other hand, the inner path requires the small activation energy of $4 \mathrm{kcal} / \mathrm{mol}$.

The third and fourth steps of the reaction are also merged into one concerted step, since the MP2 energy of TS VI is lower than that of intermediate VII, making VII a sort of "inflection point" on the PES and combining these two steps as one. The MP2 activation energy relative to intermediate $V$ is $17 \mathrm{kcal} / \mathrm{mol}$, slightly smaller than that for the first step, indicating that the ratedetermining step is the first step, as for the reaction of the Os complex. Overall, the hydride exchange reaction for the Ru compound has a rate-determining barrier of $18 \mathrm{kcal} / \mathrm{mol}$, which is lower by $4 \mathrm{kcal} / \mathrm{mol}$ than that of $22 \mathrm{kcal} / \mathrm{mol}$ for the Os a nalog. Experimentally found are $\Delta G^{*}=20.6 \mathrm{kcal} / \mathrm{mol}$ at $34^{\circ} \mathrm{C}$ for the Ru complex and $\Delta H^{*}=24.0 \pm 1.7 \mathrm{kcal} / \mathrm{mol}$ with a small entropy factor for the Os analog, with the former reaction having 3-5 $\mathrm{kcal} / \mathrm{mol}$ lower activation energy than the latter. The present energy difference of $4 \mathrm{kcal} / \mathrm{mol}$ between the two compounds is consistent with the experimental observations.

## Conclusions

An $a b$ initio molecular orbital study has been carried out for the potential energy surface of hydride exchange reaction in $\mathrm{M}_{3^{-}}$ $(\mathrm{CO})_{9}(\mu-\mathrm{H})_{3}\left(\mu_{3}-\mathrm{CH}\right)(\mathrm{M}=\mathrm{Os}, \mathrm{Ru})$. Relevant intermediate and transition structures have been determined at the RHF level and
their energies calculated at the MP2 level of theory. The reaction can proceed in two distinct pathways. The first half of the "inner" pathway involves four steps: (1) migration of a bridged hydride $\mathrm{H}^{*}$ to the inner equatorial position of a metal center, making it seven-coordinated; (2) clockwise turnstile rotation of four ligands, three carbonyls and $\mathrm{H}^{*}$, around the seven-coordinated metal; (3) insertion of $\mathrm{H}^{*}$ into the $\mathrm{M}-\mathrm{C}(\mathrm{H})$ bond; and (4) exchange of $\mathrm{H}^{*}$ and H via a symmetric transition state, which is followed by the second half, the reversal of steps 3,2 , and 1 above with the role of $\mathrm{H}^{*}$ and H exchanged. The "outer" pathway involves the following steps: ( $1^{\prime}$ ) migration of a bridged hydride $\mathrm{H}^{*}$ to the outer equatorial position of a metal center, making it sevencoordinated; ( $2^{\prime}$ ) anticlockwise turnstile rotation of three carbonyls and $\mathrm{H}^{*}$ around the seven-coordinated metal; and finally a merger with step 3 of the "inner" pathway. Some of these steps seem to take place as a concerted single step. Both pathways are similar in energies and are competitive but cannot be distinguished experimentally because they give an identical product. The activation barrier for the Os compound is about $22 \mathrm{kcal} / \mathrm{mol}$, in good agreement with the experimental value. The mechanism for the Ru compound is essentially the same, with an overall barrier which is lower by about $4 \mathrm{kcal} / \mathrm{mol}$, which also is in good agreement with experimental observations. It is not likely that there is a low-energy pathway in which the migrating hydride $\mathrm{H}^{*}$ directly inserts into the $\mathrm{M}-\mathrm{C}(\mathrm{H})$ bond without going through a seven-coordinated intermediate.

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Supplementary Material Available: Geometries of structures IX-XIV ( 7 pages). This material is contained in many libraries on microfiche, immediately follows this article in the microfilm version of the journal, and can be ordered from the ACS; see any current masthead page for ordering information.


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